

2020 AGM Proxy Votes

Resolution	FOR		AGAINST		DISCRETIONARY	WITHHELD
	No. of Votes	% of Votes	No. of Votes	% of Votes	No. of Votes	No. of Votes
1 - Annual Report	58,055,896	99.99%	0	0.00%	7,500	0
2 - Remuneration Policy	58,054,483	99.99%	10	0.00%	7,500	1,403
3 - Remuneration Report	58,054,483	99.99%	10	0.00%	7,500	1,403
4 - Re-elect Ms Arnold	58,055,886	99.99%	10	0.00%	7,500	0
5 - Re-elect Mr Ransome	57,980,921	99.86%	74,975	0.13%	7,500	0
6 - Elect Mr Fleming	58,055,886	99.99%	10	0.00%	7,500	0
7 - Elect Mr Whitley	58,055,886	99.99%	10	0.00%	7,500	0
8 – Dividend Policy	58,055,896	99.99%	0	0.00%	7,500	0
9 - Re-appoint PwC LLP	57,980,921	99.86%	74,975	0.13%	7,500	0
10 - Remuneration of Auditors	58,055,896	99.99%	0	0.00%	7,500	0
11 - Allotment of Ordinary Shares	58,055,896	99.99%	0	0.00%	7,500	0
12 - Disapplication of pre-emption rights	58,039,219	99.96%	16,677	0.03%	7,500	0
13 - Purchase of Ordinary Shares	58,055,776	99.99%	120	0.00%	7,500	0